MEHERRIN RIVER REGIONAL JAIL



2025 ANNUAL REPORT

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A letter from the Superintendent:

Recruiting and retention continue to be top priorities at MRRJ. Our ability to provide safe, efficient, and professional service depends on maintaining a strong, dedicated team. We remain committed to hiring qualified individuals who share our mission and to supporting our current staff through ongoing training, recognition, and opportunities for growth. Every one of us contributes to a positive workplace culture—one that values teamwork, accountability, and respect. Together, we can ensure that MRRJ is a place where people are proud to work and proud to stay.

I want to take a moment to express my sincere gratitude and appreciation to the entire MRRJ team for their exceptional effort and commitment during the three-year Virginia State Board of Local and Regional Jails audit. Meherrin River Regional Jail passed all inspections with no deficiencies—an outstanding accomplishment that reflects the professionalism, attention to detail, and dedication to maintaining the highest standards of excellence in all that they do.

I am also proud to recognize the successful transition from the Glock .40 caliber to the Glock 9mm. Every staff member qualified with the new firearm—a testament to their adaptability, professionalism, and commitment to training excellence. This transition enhances both safety and operational efficiency, and teamwork ensured the process was seamless.

Significant progress has also been made in our Security Electronics Division, where major upgrades have strengthened the facility's critical infrastructure and camera network. These improvements include the installation of a new recording server to expand video storage capacity, upgraded alarm reporting and card access server software for modern compatibility, and multiple HP Aruba switches to improve network efficiency. Over 300 outdated analog cameras have been replaced with modern Pelco IP models—including 4K and 180°/270° cameras for enhanced interior and exterior coverage. Legacy equipment has been removed, custom hardware has been fabricated for new installations, and battery backup systems are being upgraded to meet the demands of the enhanced infrastructure. Additionally, the fiber and switch connections between the camera and jail networks have been optimized, and we are in the process of transitioning to a new Motorola video management system that will allow us to fully leverage the capabilities of our security platform.

These accomplishments are the result of a true team effort, and I could not be prouder to work alongside such a dedicated and capable group of professionals. Each department played an essential role, and their collective hard work continues to strengthen this facility and the safety of the communities we serve.

I am thankful for this team's continued professionalism, commitment, and pride in all they do. MRRJ will continue to raise the bar and lead by example.

With appreciation,

Rodney Jacobs

Rodney Jacob

Superintendent

Vision, Mission, & Core Values

Vision Statement

It is the vision of the Meherrin River Regional Jail to be stewards of our community with the highest regard to integrity and excellence. To promote positive growth for both the staff and the offenders entrusted to our care, to be proactive, seeking innovative correctional and rehabilitative practices that hold offenders accountable, and to assist offenders in becoming productive law-abiding citizens.

Mission Statement

The Meherrin River Regional Jail shall promote the safety and protection of the citizens within Brunswick, Dinwiddie and Mecklenburg counties by safely securing criminal offenders at the confines of our facilities. We shall strive to maintain programs and various opportunities for offenders to improve their character and morale to reduce recidivism statistics within our surrounding communities. We further strive to effectively and evenhandedly respect each offender in efforts for rehabilitation and education of skills to assist him/her upon reentry into society. Our entire staff is dedicated to the safety and security of each offender during the period of incarceration adhering to all policies and procedures of the Meherrin River Regional Jail.

Core Values

Public Safety: Protect the public, staff and offenders through the highest degree of

professional performance at all times

Integrity: Promote a jail environment that is consistent with human dignity and one

that is free from personal prejudices and discrimination

Fairness: Treat all employees, the public and offenders with fairness, honesty,

consideration and dignity while recognizing diversity

Commitment: Operate the regional jail in an efficient and cost effective manner without

jeopardizing the Jail's mission

Professionalism: Exhibit the highest degree of ethical behavior, professional excellence,

quality and competence in all that we do

Facility Overview

Rodney Jacobs Superintendent Brent Wright
Major of Administration
& Support

Cliff Allen
Major of Security
& Operations

The Meherrin River Regional Jail has two facilities. The main facility is located in Alberta, Virginia and the satellite facility is located in Boydton, Virginia.

The Alberta facility is comprised of 156,643 square feet with a total of 697 beds, consisting of 596 general-purpose beds, a 32 bed work release center, a 6 bed medical housing unit, a 12 bed center for offender intake, a 12 bed center for transport offenders, a 5 bed center for offender classification, and 34 special management cells. In addition to the housing units, the jail has an administrative section, central control section, general library, law library, kitchen, laundry and separate training room for staff. The housing unit design of the jail provides 5 female units. This allows for separate housing for protective custody, administrative segregation, disciplinary problem offenders, female work release offenders and general population female offenders. There are 9 general population units for the male offenders and 1 male work release unit.

The Alberta facility's medical housing unit has 4 examination rooms, a dental laboratory, 3 individual cells and a 3 bed medical ward for offenders who require special medical attention. Two of the cells are designated to house offenders with highly contagious conditions.

The satellite facility in Boydton is comprised of 40,095 square feet with a total of 115 beds, consisting of 76 general-purpose beds, a 24 bed work release center, a 4 bed medical housing unit, a 7 bed center for offender intake, and 4 special management cells. In addition to the housing units, the jail has an administrative section, central control section, general library, law library, kitchen, laundry and separate training room for staff. The housing unit design of the jail provides 1 female unit for female work release offenders. There are 7 general population units for male offenders and 1 male work release unit.

The Boydton facility's medical housing unit has 1 examination room, 1 individual cell and a 3 bed medical ward for offenders who require special medical attention. The operational design of both facilities is state-of-the-art. Both facilities have numerous electronic systems throughout the facility, including a computerized Digital Optical Fingerprint Capture Machine (Cross Match Live Scan System), a Video Visitation System which also allows for Internet Visits, Tablets and Stationary Kiosks for offenders to visit with family/friends, a computerized Jail Management System for booking, tracking and release of offenders and a sophisticated computer network system.

All doors throughout Meherrin River Regional Jail have electronic locks and are controlled and operated by an officer assigned to Central Control. This officer controls access to all areas of the jail via cameras and intercoms. It is impossible for a person to enter or move throughout the facility without the knowledge of the officer in Central Control.

Administration



Alexis Walker serves as the Accountant at Meherrin River Regional Jail, where she has been a dedicated member of the team since May 2017. Her journey with MRRJ began in 2016, when she completed her college internship at the facility. Following her graduation from Longwood University with a degree in Finance, Alexis accepted a full-time position in the Jail's Finance Department.

In her role, Alexis plays a vital part in the financial management of the facility. She assists in the preparation of the annual budget and handles daily and monthly financial transactions. She is also responsible for procurement of all jail resources and supports various human resource functions.

Alexis manages the Jail's contracts from start to finish—preparing, reviewing, and overseeing the contract process throughout their lifecycle. In 2018, she took on an additional role as the Records Retention Coordinator, ensuring that all jail records are maintained in compliance with the Library of Virginia's regulations.

Her commitment to accuracy, organization, and excellence continues to be a key asset to Meherrin River Regional Jail.



Rhonda Fitchett joined Meherrin River Regional Jail in April 2012 and currently serves as the Human Resource Analyst. With over 33 years of experience in administration, payroll, and human resources, she brings a wealth of knowledge and professionalism to the role.

A lifelong resident of Greensville County, Rhonda continues to live there with her family. Her role at the Jail requires her to work across all divisions and at every level within the organization, making her a key point of contact for both staff and leadership.

As the "face" of the Jail for all new hires, Rhonda plays a vital role in recruiting and onboarding. Her extensive knowledge and approachable demeanor make her highly effective at promoting the Jail to potential employees and ensuring a smooth transition for new team members.

Rhonda is committed to continuous learning and professional development. She consistently approaches every task with dedication, integrity, and a strong work ethic. She looks forward to continuing her growth and contributions at Meherrin River Regional Jail.

Finance

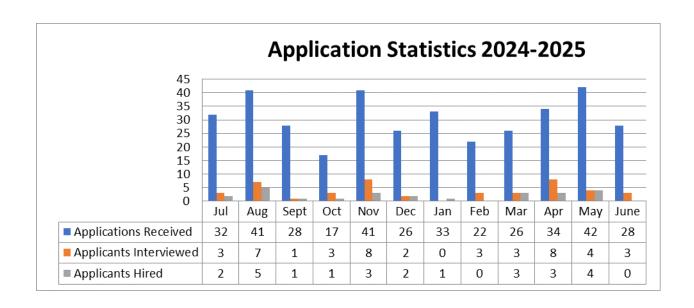
The Meherrin River Regional Jail's Finance Department consists of a Director of Finance, a Human Resource Analyst, an Accountant, and an Account Clerk. This department is responsible for the Jail's annual budget, procurement, financial transactions and reporting, and the recruitment, screening, and hiring of all Meherrin River Regional Jail employees.

The Finance Director oversees the daily operations of the Finance Department by supervising and assisting the Human Resource Analyst, Accountant, and Account Clerk with their various responsibilities. One of the most important responsibilities of the Finance Director is development of the Jail's annual budget. The budget affects every division within the Jail and each division depends on the Finance Director to include the funding required for its daily operations in the Jail's budget. Other responsibilities of the Finance Director include assisting the Jail's auditors with the annual external audit of the Jail's financial records, preparing the Annual Comprehensive Financial Report, preparing the annual budget document in compliance with GFOA's Distinguished Budget Award, purchasing and procurement of all Jail resources, development and review of all financial policies, preparing monthly financial reports, as well as presenting financial updates to Board Members at quarterly Board Meetings.

The Human Resource Analyst is primarily responsible for the Payroll and Human Resource functions of the Jail. Payroll duties of the Human Resource Analyst include maintaining accurate personnel records; processing semi-monthly payroll for all employees at both facilities; tracking employee overtime, leave balances, and merit and benchmark increases; and processing the Jail's monthly salary reimbursement submissions to the Virginia Compensation Board. Human Resource duties include scheduling interviews; making employment offers; conducting new employee orientations; processing performance evaluations; administering employee health and benefit plans; processing new hire and separation paperwork; and keeping staff aware of changes in the Family and Medical Leave Act, the Americans with Disabilities Act, Unemployment Compensation laws, and all labor and employment laws.

The Accountant is primarily responsible for assisting with the preparation of the Jail's annual budget, daily & monthly financial transactions, procurement of all Jail resources, human resource functions, and other special projects as assigned by the Finance Director. This position also serves as the Records Retention Coordinator for the Jail.

The Account Clerk is primarily responsible for processing the day to day transactions of offender trust accounts, including billings and payments received, at the Alberta and Mecklenburg facilities. This position is also responsible for recording the daily financial transactions of the Jail including processing payments received and accounts payable for both facilities.

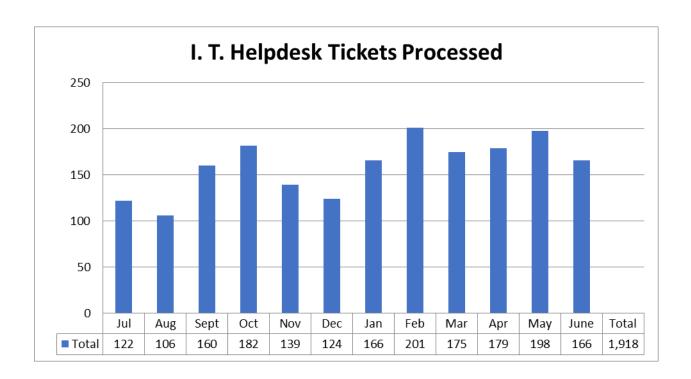


Information Technology

The Information Technology (IT) Department at Meherrin River Regional Jail maintains all information technology-related systems for both the Alberta and Mecklenburg facilities. The department is responsible for all of the computer-related equipment, network and servers, offender management system, staff telephone and voice mail, inmate telephones, visitation equipment, copiers, and inmate cable TV. The IT Department also ensures that inmate information is passed between the various systems for continuity.

The IT Department is staffed with one IT Director, one full-time IT Technician, and one part-time contracted Inmate Phone Technician, all of whom support both facilities. The main goal of the department is to ensure that our users have the technology needed to carry out their duties and to support the overall goals of the Jail in a cost-effective manner.

Over the past year, we replaced the Jail's radio consoles to state-of-the-art touchscreen consoles that are more efficient. We also migrated to a new datacenter. This new hardware showed cost savings, increased performance and efficiency, and is easily scalable. Lastly, we installed equipment at an offsite location for disaster recovery. This allows for increased data redundancy, protection from disasters, and enhances our disaster recovery efforts.



Training



Officer D. William Newcomb began his career in corrections in February 2004 as a Correctional Officer at Mecklenburg County Jail. Over the years, he developed a wide range of skills and held several key positions including Master Jailer, Back-up LIDS Technician, Vehicle Maintenance Officer, and Sergeant.

In July 2012, Officer Newcomb transitioned to Meherrin River Regional Jail as a LIDS Technician and Classification Officer. He played an instrumental role during the facility's opening, processing offenders into the new jail. In February 2013, he transferred to the Satellite Facility in Mecklenburg County, continuing in his role while gaining experience in various other job functions within the Jail.

During the COVID-19 pandemic, Officer Newcomb was reassigned to the Main Facility in Alberta, where he demonstrated adaptability by assisting wherever needed. He later transitioned into the Programs/Hearings Department and ultimately into his current position as Training Officer.

With nearly 22 years of dedicated service in the jail and corrections field, Officer Newcomb brings a deep well of experience and commitment to his role. A lifelong resident of Mecklenburg County, he continues to live there with his family.

The Training Department is operated under the supervision of the Training Lieutenant and the Training Officer. The Training Department is responsible for scheduling and conducting classes that benefit Jail staff, as well as ensuring compliance with Virginia Department of Criminal Justice Services (DCJS) and ACA requirements.

New employees are placed in an extensive "on-the-job-training" (OJT) program, which is broken into two phases. The first phase of the program requires each new officer to complete forty-eight (48) hours of training, which is conducted through classroom lecture and simulated exercises under the guidance of DCJS certified instructors. This training includes CPR, Basic First Aid and Blood Borne Pathogens Certifications. During this section of training there is great emphasis placed on the importance of report writing and the documentation of incidents that occur in MRRJ. In addition to the new officer OJT program, we have a civilian OJT program that includes any training material that the employee would need to successfully and safely interact with the offender population if needed, along with position specific training within their department.

The second phase consists of actual, on post "real world training" in which the new officer first shadows an experienced Field Training Officer (FTO) and then operates the unit under the supervision of the FTO. This training takes a minimum of 3 weeks to complete and is highly beneficial, not only to the new officers, but also to the experienced staff and the offenders in the facility as it produces a more competent and consistent officer. If an officer is in training and they and/or the FTO feel additional training is needed, that opportunity is provided to that officer. The OJT/FTO program is in addition to the 448 hours of academy training new staff will undergo in their first year of employment.

Our new hire training program has been very successful with preparing our staff for their position's specific job duties. In FY25 we had 25 new employees start and successfully complete the OJT program. Of the 25 new hires, 19 were sworn officers and 6 were civilians.

During FY25, 14 Jail Officers were sent to Crater Criminal Justice Academy to attend the DCJS Basic Jailor Academy. Fourteen officers successfully completed the Basic Jailor Academy and were certified as Jail Officers. After completing the academy, the officers' training continued for an additional 64 hours that MRRJ requires beyond the DCJS requirements.

Certified staff are required to complete 24 DCJS hours every two years. The Training Department ensures this is completed by scheduling and conducting In-Service Training. To accomplish this, the Training Department first looks at the needs of the facility and then develops and performs revisions to lesson plans to ensure up-to-date information is taught to the staff. Through our partnership with the Crater Criminal Justice Academy, specialized training is provided to staff as needed. With the continuing use of roll-call training and supplemental topics added during annual qualifications, our staff has exceeded DCJS requirements. Currently, the Training Department is performing In-Service Training online and through classroom sessions. This allows us to maintain training, educate staff, as well as decrease the amount of time officers are away from their duties.

Along with DCJS required training hours, MRRJ conducts an additional 8 hours of training for all sworn staff. This training includes Suicide Prevention, Prison Rape Elimination Act (PREA), Drug Use Awareness, Emergency Procedures & Fire Extinguisher Use, Proper Lifting Techniques, and Firearms Training & Qualification (certified staff only). Through our contract with Crater Criminal Justice Training Academy and partnership with Virginia Department of Behavioral Health we have also been able to send staff to specialty trainings. Eight certified staff completed Defensive Driving Training and 4 certified officers completed Crisis Intervention Training (CIT). The Training Department also ensures that civilian staff and contract employees, having regular or daily contact with offenders, receive training on relative topics concerning their individual job needs.

The Training Department strives to promote a positive image for MRRJ and provide an understanding to all employees on the importance of following policy.

The Training Department maintains communication with the American Correctional Association, the Virginia Department of Corrections, and the Virginia Department of Criminal Justice Services, and has a mutually beneficial training relationship with the Brunswick, Dinwiddie, and Mecklenburg Sheriff's Offices, Lawrenceville Police Department, South Hill Police Department, Virginia State Police, and Crater Criminal Justice Academy, which allows for a greater scope of training for our staff.

Effective instructors play a vital role to the Training Department; the department benefits from its 8 General Instructors, 5 Firearms Instructors, 1 Defensive Driving Instructor, 3 Defensive Tactics Instructors, 1 Advanced Control Tactics Instructor, 1 Stonewall Tactical Adaptive Response Defensive Tactics Instructor, 1 Verbal Judo Instructor, 3 TASER Instructors, 5 American Health & Safety Institute First Aid / CPR Instructors and 3 Crisis Intervention Team Instructors. The Training Department is currently seeking additional officers that meet the qualifications to become DCJS Instructors. The increased number of instructors will not only assist at MRRJ but will also assist at Crater Criminal Justice Academy. The Training Department is always looking for qualified officers that have expressed an interest in becoming an instructor. When the Training Department feels an individual would be an asset to MRRJ that officer is recruited and encouraged to become an instructor.

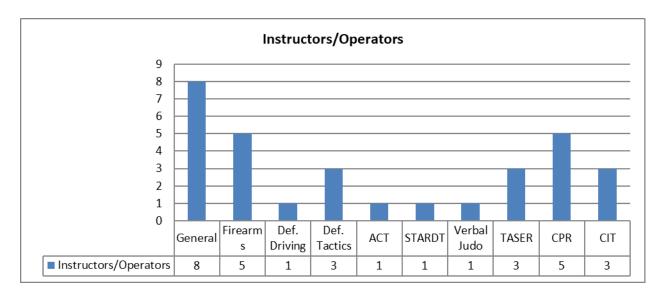
To assist in effective facility operations, the Training Department has ensured the continued certification of 30 VCIN operators.

Over the next year, the annual MRRJ in-service will remain at 8 hour sessions. This will allow for firearms training, updates on use of force standards, PREA training, and emergency procedures. We will also review and discuss defensive tactics, along with the importance of Interpersonal Communication Skills (IPC). Suicide Awareness training will include proper utilization of the "Cut-Down Tool" in emergency situations if an offender has attempted suicide and proper procedure to follow in the event of both successful and unsuccessful attempts.

The Firearms Training Center has been very valuable in allowing the firearms instructors to work with officers that need additional training for qualifications. Realistic training is completed using

firearms training simulation and role-playing scenarios, which allow the officers to experience "real life" situations. The state of the art "Firearms Training Facility" is a great asset to all personnel that utilize it. The "Firearms Training Facility" allows instructors to train officers in a setting where split second decisions must be made in a training environment and assists officers when faced with a high stress situation. The "Firearms Training Facility" helps officers gain confidence in what they have been taught and allows MRRJ to build on the officers' fundamental skills and decision making. This facility is used frequently by our facility, along with Brunswick, Dinwiddie, and Mecklenburg County Sheriffs' Offices.

Since transitioning to the GLOCK 9mm pistols, MRRJ has seen a higher initial qualification pass rate, particularly among officers who previously struggled to qualify. Officers attribute this improvement to the GLOCK's ease of use, which has encouraged them to take more initiative in training and gain a better understanding of their weapon.



Safety & Standards



John Kelly joined MRRJ on August 23, 2021, and currently serves as the Safety & Standards Compliance Technician and PREA Compliance Manager. In addition to these roles, he is the facility's Inmate ADA Coordinator and supports the Training Division as a certified CPR and ServSafe Instructor.

In his position, John is responsible for promoting the safety and security of the facility for both staff and offenders. He works diligently to ensure MRRJ remains in full compliance with all applicable Federal, State, and Local regulations, including statutes governing correctional facilities, OSHA standards, and fire safety codes. He plays a key role in maintaining the facility's readiness for compliance audits at all times.

A lifelong resident of Mecklenburg County, John lives there with his family. He has dedicated over 35 years of service to volunteer firefighting and currently serves as Deputy Fire Chief for one of our local towns. John is a committed team player who consistently demonstrates professionalism and integrity in his work. He remains enthusiastic about contributing to the continued success and growth of MRRJ.

The Safety and Standards Department is responsible for ensuring the Jail is in compliance with all internal and external audits. All departments contribute significantly to the audits that we undergo annually and/or every three years. These audits consist of the following:

- PREA with a total of 45 standards
- DOC with a total of 123 standards
- Federal United States Marshall's Inspection
- Virginia State Fire Marshall's Inspection

In addition, the Safety and Standards Compliance Technician ensures the safety and security of the Jail which includes staff and offenders. The Safety and Standards Compliance Technician serves as the PREA Compliance Manager and Offender ADA Coordinator for Meherrin River Regional Jail. The Safety and Standards Compliance Technician works very closely with the Captain of Security, who is the PREA Coordinator and with the Administrative Investigator, who serves as the PREA Investigator for the Jail. Meherrin River Regional Jail has a ZERO TOLERANCE for all forms of sexual abuse and sexual harassment against staff and/or offenders.

The Jail must comply with all Federal, State and Local Laws pertaining to the statutes concerning prisons and Jails, OSHA Regulations, Fire Codes, Key Control, Fire Extinguisher and Emergency Lighting. The Safety and Standards Compliance Technician assists in conducting all internal audits at our Alberta and Boydton facilities. Internal audits help us continually improve and uphold the highest standards of excellence. When audit findings require corrective or preventive actions, we view them as opportunities for growth — each step strengthens our operations and moves us closer to being the best.

The Safety and Standards Department is staffed with one Safety and Standards Compliance Technician who has the goal of ensuring the Jail is audit ready at all times.

Security Division



Lieutenant James Fulk began his career in corrections in 2013 as a Deputy with the Danville Sheriff's Office, where he completed his basic jailor training at the Piedmont Regional Criminal Justice Training Academy. Over the years, Lt. Fulk has served in a variety of correctional settings, including W.W. Moore Juvenile Detention, Danville Adult Detention, Baskerville Correctional Center, and currently, Meherrin River Regional Jail (MRRJ).

Today, Lt. Fulk serves as a Shift Lieutenant at MRRJ. Drawing from his broad experience across multiple facilities, he has confidently chosen MRRJ as the place where he wants to build the remainder of his career and ultimately retire. He credits much of his growth and motivation to the strong leadership and supportive supervisors he has worked under, who have inspired him to continually pursue new goals.

Lt. Fulk is committed to making MRRJ one of the cleanest and most professionally operated correctional facilities in Virginia. He is passionate about fostering a positive and productive work environment and takes pride in promoting teamwork and morale among staff. To him, MRRJ has become like a second family, and he is dedicated to helping it reach its highest potential.

As he looks to the future, Lt. Fulk remains appreciative of the contributions of all staff—not just those in security roles—who play a vital part in the facility's daily operations. He has seen a rise in motivation and dedication across the Jail in the past year and is optimistic that this momentum will continue.



William "Billy" Pearce is a lifelong resident of Mecklenburg County, where he lives with his wife of 34 years. Together, they have raised twin sons. Officer Pearce began his career with Meherrin River Regional Jail on March 1, 2023, and successfully completed his Jailor Academy Certification in March 2024.

In recognition of his dedication and exemplary performance, Officer Pearce was named Officer of the Quarter in October 2024. He is a committed and hardworking employee who consistently strives to do his best in every situation. Known for his strong work ethic and pride in his role, he is honored to be part of the MRRJ family and especially proud to work alongside one of his sons.

He looks forward to continuing his career and personal growth within the jail and remains dedicated to serving his community with integrity and professionalism.



Officer Naeirah Neville began her career in corrections at the Lawrenceville Correctional Center (GEO Group), where she served as a Corrections Officer for three years. She then transitioned into private security, gaining over a decade of experience with G4S Security and Allied Universal in Richmond, Virginia. During her time in the private sector, Officer Neville advanced from Security Officer to Shift Supervisor, where she developed valuable leadership and supervisory skills.

For the past two years, Officer Neville has proudly served with Meherrin River Regional Jail (MRRJ), where she has become an integral member of the Night-A shift. She has established strong professional relationships with her fellow officers, Sergeant, and Lieutenant, and has found a true sense of camaraderie and family within her team.

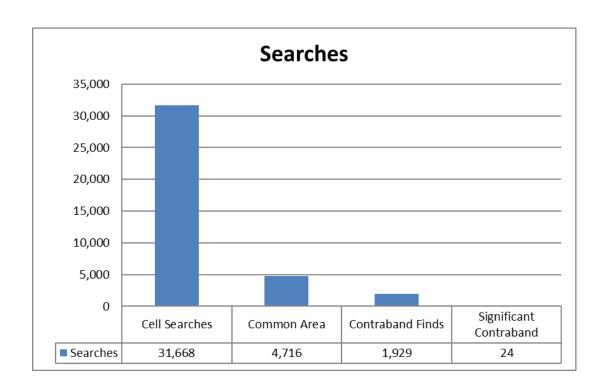
Officer Neville takes great pride in mentoring new officers, teaching them how to maintain accountability among offenders while upholding MRRJ's policies, procedures, and standards of professionalism. She leads by example, fostering a culture of respect, discipline, and teamwork.

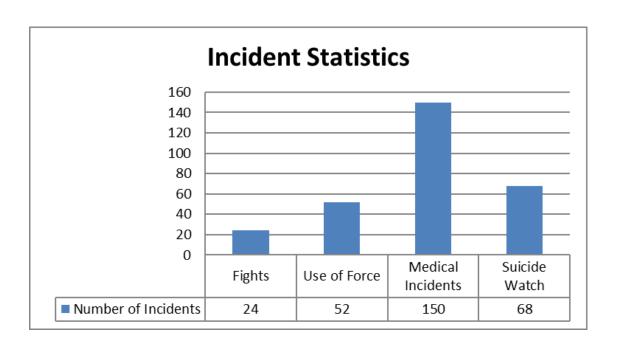
Looking ahead, Officer Neville is eager to continue her growth with MRRJ and pursue a supervisory role. Her long-term goal is to help develop the next generation of corrections officers by providing guidance, support, and leadership as they build their careers in the field.

Alberta Facility

The Security Division is responsible for the health, safety, security and welfare of the offenders incarcerated at the Meherrin River Regional Jail. We are the police officers of this internal community. It is our mission to ensure public safety by keeping those individuals incarcerated under law, separate from society and protecting those incarcerated from each other. We have 16 housing units, with the total facility holding an average of 243 offenders. The Security Division manages this community with Officers assigned to units, Officers patrolling units, and 1 Sergeant, and 1 Lieutenant supervising the security team. Each shift maintains Officers, 1 Sergeant and 1 Lieutenant. There are 4 teams operating on 12 hour shifts from 0600-1800 hrs. and 1800-0600 hrs. Each team reports 30 minutes prior to the start of the shift for a formal briefing and training period. The rotation schedule of the shifts is a motivating factor for the staff.

Performing these duties involves continuous searching, controlling, policing, guiding and providing structure to the unstructured. From July 1, 2024 to June 30, 2025, the Officers of the Meherrin River Regional Jail successfully conducted **31,668** cell searches and **4,716** common area searches. Of these searches, **1,929** netted nuisance contraband items. These searches also netted **24** significant contraband items such as drugs, lighters, cigarettes, etc. In the policing of the units, there were **24** fights, **52** uses of force, and **150** recorded medical incidents. We initiated **68** suicide watches during this year.





Support

Programs

The Meherrin River Regional Jail is committed to offering a wide range of rehabilitative and educational programs to support offender growth, development, and successful reintegration into society. The Programs Department continuously explores innovative ways to enhance service delivery — including the use of WEBEX video conferencing — to increase access to qualified instructors and program availability.

Available Programs and Services:

- Religious Services: Bible Study sessions
- Legal & Educational Resources: Access to the law library and general library
- Educational Programs:
 - Special Education
 - GED Program (Eligibility based on T.A.B.E. test scores; available to those without a GED or high school diploma)

• Behavioral and Life Skills Development:

- Anger Management
- Life Skills
- Parenting Classes
- Re-Entry Preparation

Mental Health & Wellness:

- Depression and Anxiety Classes
- Substance Abuse Education and Treatment

• Creative and Therapeutic Activities:

Rotating Art Classes

GED Program Details:

Offenders interested in the GED program must not currently possess a GED or high school diploma. Eligible offenders will be administered the Test of Adult Basic Education (T.A.B.E.), and admission to the GED program will be determined based on their test scores.

The Programs Officer is responsible for the oversight, coordination, and administration of all offender programs and clerical services, ensuring consistency, quality, and accessibility across the facility.

Life Skills, Substance Abuse, Anger Management, Anxiety & Parenting Programs

At Meherrin River Regional Jail, we believe that preparing offenders for successful reintegration into society is a vital part of the correctional process. Our Programs Department offers a variety of structured group sessions that focus on education, behavior modification, emotional wellness, and life skills.

Life Skills Program

Offenders participate in a six-week Life Skills Program, which covers essential topics to help prepare them for life after incarceration. Upon successful completion, participants receive a certificate of achievement.

Topics covered include:

- Employment preparation
- Credit history and credit card management
- Personal budgeting and financial literacy
- Resume writing
- · Education and college planning

Substance Abuse and Anger Management Program

This program is open to all offenders at MRRJ and is designed to provide education, support, and coping strategies for those struggling with:

- · Drug and alcohol addictions
- · Anger and aggression issues

All sessions are led by facilitators with counseling experience and/or specialized training in their subject areas.

New Programs Introduced

In response to the evolving needs of our offender population, two additional programs were launched last year:

Parenting

Focuses on the responsibilities of raising and nurturing children, and addresses common parenting challenges.

Anxiety

Designed to help participants understand the root causes of anxiety, develop coping mechanisms, and build resilience.

A total of 311 offenders took part in various educational and rehabilitative programs during the 2024–2025 fiscal year — a reflection of MRRJ's continued commitment to providing meaningful opportunities for growth and change.

Religious Services

Chaplain Joey Hanel joined the Meherrin River Regional Jail team as Chaplain in March 2021. Since then, he has been a dedicated spiritual support adviser to offenders, offering individual visits upon request and leading faith-based recovery initiatives.

One of the cornerstone programs he oversees is Celebrate Recovery Inside, a Religious Addiction Recovery Program that brings hope and healing through faith. This program is an extension of the nationally recognized Celebrate Recovery Ministry, founded by John and Cheryl Baker of Saddleback Valley Community Church in Lake Forest, California. The program encourages fellowship, accountability, and personal transformation through the healing power of Christ.

"Lives are changed as experiences, strengths, and hopes are shared with one another. Individuals become willing to accept God's grace and forgiveness in solving life's problems."

At MRRJ, Celebrate Recovery Inside is offered as an 8-week course designed to introduce offenders to the foundational principles of the program. Each week, participants receive instruction, peer support, and accountability—essential components for overcoming life-controlling issues.

Course Highlights:

- Weekly guided sessions led by Chaplain Hanel
- Focus on healing from addiction, trauma, and destructive habits
- Spiritual support and encouragement
- Peer accountability and community-building

While the 8-week course covers only a portion of the broader Celebrate Recovery curriculum, it serves as a powerful starting point for offenders seeking lasting change. The program also prepares individuals for a successful transition back into the community by offering ongoing spiritual and emotional support.

Upon Completion, Offenders Receive:

- A Certificate of Completion
- A Celebrate Recovery Inside Study Bible
- A list of additional recovery resources, upon request

During the 2024–2025 fiscal year, a total of 85 offenders enrolled in and completed the Celebrate Recovery Inside program at MRRJ.

This program continues to make a meaningful impact, providing offenders with a path toward healing, self-discovery, and becoming productive, upstanding members of the community.

Re-Entry, Substance Education & Treatment (R.E.S.E.T)

In November 2024, Meherrin River Regional Jail introduced the R.E.S.E.T. Program, a rehabilitative initiative facilitated by Southside Behavioral Health. This program is designed to help offenders successfully reintegrate into the community by connecting them with essential support services prior to release.

The primary objective of R.E.S.E.T. is to reduce recidivism by equipping individuals with the tools and resources needed to maintain stability and independence after incarceration.

Program Components:

Participants receive assistance in establishing access to a variety of community-based services, including:

- Medication Management
- Individual and Group Counseling
- Skill-Building Services
- · Permanent Supportive Housing
- Substance Abuse Treatment and Support

By addressing both mental health and practical reentry needs, R.E.S.E.T. empowers participants to make sustainable life changes and avoid future involvement with the criminal justice system.

During the 2024–2025 fiscal year, a total of 75 offenders enrolled in the R.E.S.E.T. Program.

This initiative marks a significant step in our ongoing efforts to support offender rehabilitation and ensure long-term success beyond incarceration.

Special Education

Meherrin River Regional Jail offers state-mandated special education services to offenders between the ages of 18 and 21 who have identified special education needs and express a desire to further their education.

These educational services are delivered in collaboration with Brunswick County Public Schools, whose certified teachers provide individualized instruction tailored to meet each student's learning needs.

This program ensures that eligible young adults continue to receive the academic support and opportunities required by law, helping them work toward educational goals that support long-term personal and professional development.

Library Services

At Meherrin River Regional Jail, offenders have access to a variety of reading materials and legal research tools to support both recreational reading and legal education.

Reading Materials:

Offenders are provided access to a wide range of facility-approved e-books through secure tablets, in addition to physical books available through the Jail's on-site library.

Each facility also receives a selection of newspapers and magazines on a regular basis:

Alberta Facility:

- o The Brunswick Times-Gazette
- Time Magazine
- Sports Illustrated
- Good Housekeeping

Mecklenburg Facility:

- The Mecklenburg Sun
- Time Magazine
- Sports Illustrated

These materials offer a mix of current events, entertainment, and educational content, promoting literacy and constructive use of time.

Law Library Services:

Offenders who wish to research legal matters related to their cases have access to law library services through the jail's secure tablet system. The law library includes LexisNexis legal research software, allowing offenders to:

- Conduct case law research
- Review statutes and legal procedures
- Access legal references and court decisions

This resource ensures that offenders are empowered to understand and participate in their legal proceedings, consistent with their constitutional rights.

Clerical Services

Meherrin River Regional Jail provides clerical support services to all offenders housed at the facility. These services are designed to assist offenders in managing personal and legal matters during their incarceration.

Available services include:

- Notarization of documents
- Photocopying of legal materials
- Distribution of legal forms

These services are coordinated through the Programs Department and are intended to ensure offenders have the necessary tools to navigate legal processes and maintain essential documentation.

Indoor Recreation Games

Meherrin River Regional Jail offers indoor recreation opportunities to promote physical activity, mental well-being, and positive social interaction among offenders.

Recreational games available in the indoor recreation room include:

- Cornhole
- Badminton
- Basketball

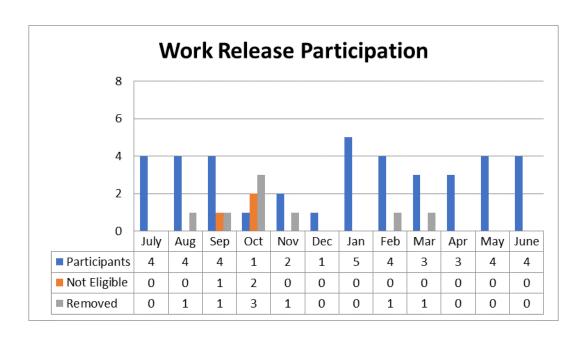
Each housing unit is scheduled for recreation once per week, with top and bottom tiers rotating weekly to ensure fair and consistent access for all offenders.

These activities support overall wellness and provide a constructive outlet within a structured environment.

Work Release

The Meherrin River Regional Jail offers alternate programs to offenders housed within the facility. An example of this type of program is the Work Release Program. The Facility has designated two (2) housing units for offenders placed on the Work Release Program. Housing Unit "WR1" has the capability of housing up to sixteen (16) male participants, and Housing Unit "WR2" has the ability to house up to sixteen (16) female participants. MRRJ Mecklenburg has two (2) designated housing units for offenders placed on the Work Release Program. Housing Unit "WR1" has the capability of housing up to twenty (20) male participants, and Housing Unit "WR2" has the ability to house up to four (4) female participants. Before an offender is placed in the program they are thoroughly screened for eligibility. If the paperwork from the sentencing court notes "Work Release", the Work Release Officer checks the offender's current sentence and severity of the charges, and forwards his/her findings through the chain of command for approval. If the offender has been declared eligible for the program, a check of their criminal history, a drug screening, and full time employment verification is conducted prior to entrance into the program.

The goal of the Work Release program is to prepare offenders for their release back into the community. It helps to reinforce and maintain good work habits, and allows them to continue to provide for their family and/or work to pay court and/or restitution fees. During the 2024 - 2025 fiscal year, the facility collected \$19,895 from offenders participating in the program to help offset the costs of their incarceration. During 2024-2025 there were **8** offenders removed from the program for disciplinary violations.



Work Force

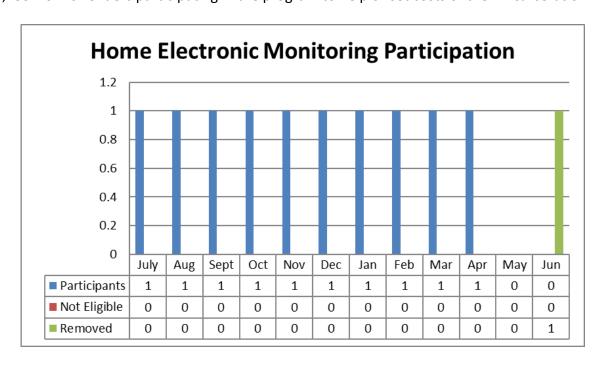
The Meherrin River Regional Jail has 10 offenders designated and approved to work for the localities of Brunswick, Dinwiddie and Mecklenburg. These minimum security offenders maintain the counties' grounds and provide assistance on special jobs that require extra manpower.

The three jurisdictions allow Brunswick, Dinwiddie and Mecklenburg to pick up the offenders Monday through Friday. The selected offenders do not receive any monetary compensation for their work, although they can receive good time off of their jail sentence if they qualify. The Jail also has Officers designated to supervise work force crews to maintain the grounds, the gun range and assist with special projects.

Home Electronic Monitoring Participation

The Home Electronic Monitoring program (HEM) is another example of alternate programs offered to offenders housed within the facility. MRRJ has an agreement with Allied Universal Electronic Monitoring US, Inc. that provides a tamper-proof ankle bracelet that is monitored through a Global Positioning System (GPS) unit. Before an offender is placed on the program they are thoroughly screened for eligibility. If the paperwork from the sentencing court notes "Home Electronic Monitoring", the Major of Administration and Support checks the offender's current sentence and severity of the charges, conducts a check of their criminal history, and forwards his/her findings through the chain of command for approval. If the offender has been declared eligible for the program, a drug screening is conducted prior to entrance into the program.

The goal of the Home Electronic Monitoring program is to help reinforce and maintain good work habits. During the fiscal year, one offender participated in the HEM program. The facility collected \$4,455 from offenders participating in the program to help offset costs of their incarceration.



Visitation

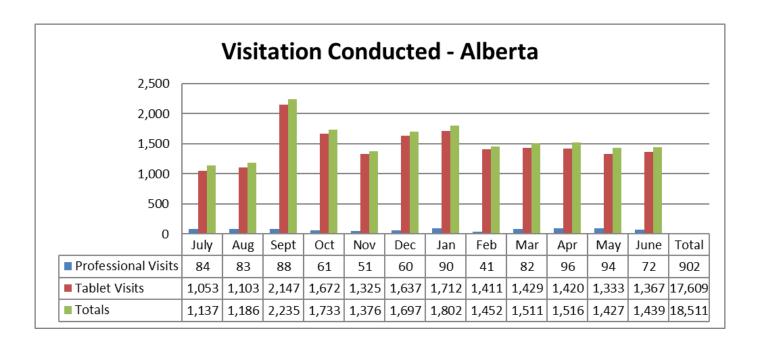
Meherrin River Regional Jail encourages each offender to maintain contact with their family and friends through visits. Beginning January 10, 2022, all family and friends visits transitioned over to tablets that were issued to each housing unit. Visiting hours were also expanded to cover all housing units including our special management units.

Attorneys are also able to visit their clients through internet visitation, however if they do not have the capability for internet visitation, they are able to come on-site.

When the visit begins, the offender and visitors are connected by computer where they can see and talk to each other.

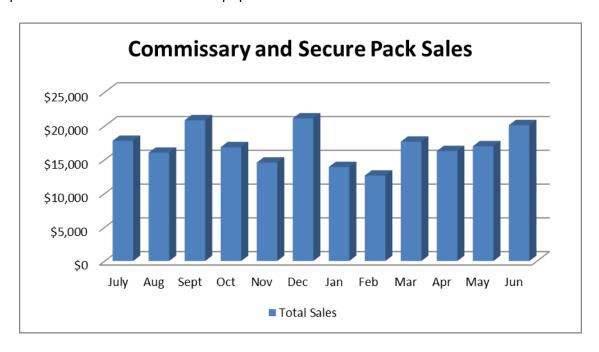
Only law enforcement personnel and attorneys are allowed direct contact visits with offenders. Attorney visits have to be scheduled with the visitation officer and are held in rooms that provide attorney-client privacy.

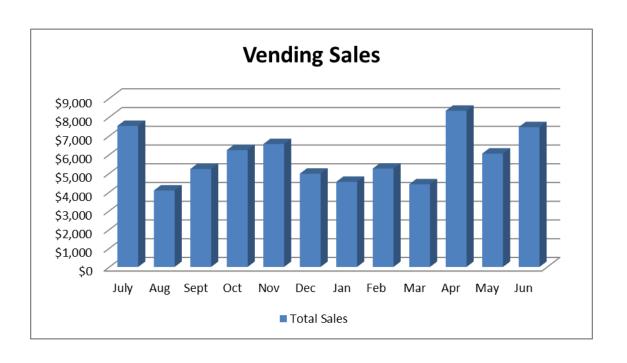
During the period of July 1, 2024 thru June 30, 2025, there were 18,511 visitors recorded for the Alberta Facility. Of those visits, 902 were professional visits and 17,609 were tablet visits.



Commissary

During the 2024-2025 fiscal year, Keefe Commissary provided all commissary and vending services to the offender population. When offenders are booked into the facility, any cash they have in their possession is taken by the booking officer, placed in the Kiosk and deposited on the offender's account to be used during the offender's incarceration. Once a week offenders are allowed to purchase items from the jail commissary such as personal hygiene necessities, snacks, and clothing. Family and friends can purchase a Secure Pack once a week that includes personal hygiene necessities and snacks from www.meherrinpackages.com. In addition to the commissary menu and secure packs, there are vending machines available for the offenders to use. A Jail ATM kiosk is located in the magistrate lobby so that family and friends may make a deposit for the offender to use when purchasing commissary. Family and friends may also visit www.jailatm.com to make a deposit online using a credit card. The revenue generated from the sale of commissary is used to purchase items such as magazines, newspaper subscriptions, and recreational equipment that benefit the offender population.



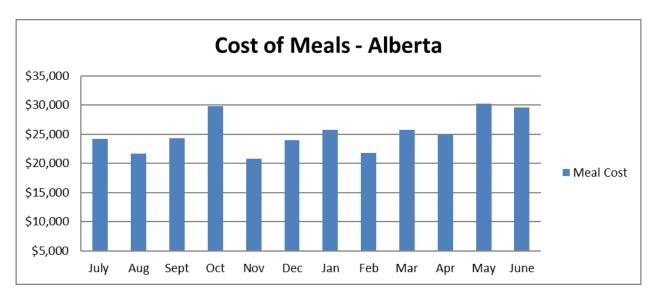


Food Service Department

The Meherrin River Regional Jail prepares all meals according to the guidelines set forth by the National Academy of Science and a registered dietician. Offender meals are also monitored by the Department of Corrections to ensure they remain compliant with required daily guidelines. The Brunswick County Health Department routinely inspects the kitchen, all kitchen equipment, and storage areas on a semi-annual basis at the Alberta facility and Mecklenburg County Health Department inspects the Mecklenburg facility, to ensure that the facilities meet all standards set forth by the health department.

During July 1, 2024 to June 30, 2025, 266,082 offender meals were prepared for the Alberta facility.





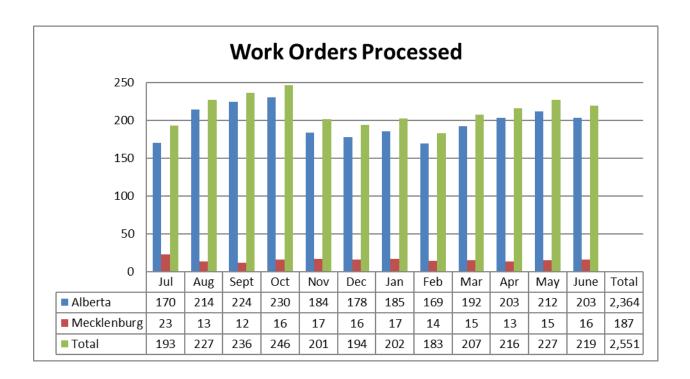
Operations

Maintenance Department

The goal of the Maintenance Department is to provide a safe, secure, and comfortable environment for all visitors, staff, and offenders. The duties include troubleshooting and complex maintenance work on building and kitchen equipment, conducting facility inspections and maintaining a Preventive Maintenance Program at our two locations; our main site located in Alberta and our satellite facility located in Boydton, where they float between the two sites as needed. The Maintenance Department ensures that all Federal, State and Local regulations are adhered to according to American Correctional Associations (ACA) and Department of Corrections (DOC) regulations.

The department's staff consists of a Maintenance Director, an Assistant Maintenance Director and two (2) Maintenance Technicians all of which are on duty five days a week. At least one staff member is on-call for emergencies at all times. The Maintenance Director and Assistant Maintenance Director are certified Corrections Officers. Their certifications allow the Maintenance staff to assist other departments when they are short staffed or additional assistance is needed to maintain facility safety. The other two Maintenance Department employees are non-certified. They both have extensive backgrounds in maintenance, with experience in mechanical, plumbing and electrical work.

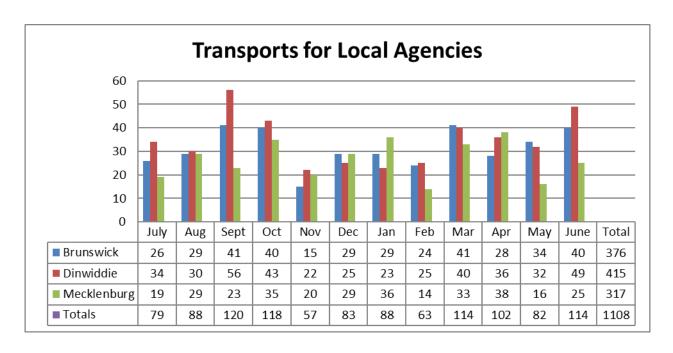
Also included in the Maintenance Department are one (1) Warehouse/Grounds Officer and one (1) IT Technician. The Warehouse/Grounds Officer is a Certified Officer that can assist other departments when they are short staffed. The Warehouse/Grounds Officer's duties consist of maintaining the facility's inventory of supplies needed to operate, ordering supplies when needed for staff and the offenders, unloading trucks, and keeping a daily inventory of all supplies. The Warehouse/Grounds Officer's duties also include maintaining the grounds at the Alberta facility, Boydton facility and the Gun Range. This includes supervising the offender work force crew, keeping the landscape at all three (3) sites manicured and neat for the public and staff, painting, picking up trash, snow removal, and any other projects that may occur. The IT Technician is non-certified and is overseen by the Assistant Maintenance Director. The IT Technician's responsibility is to maintain the security electronics equipment and software, including touchscreen computers and the camera systems at both facilities as well as assisting the IT Department when needed.

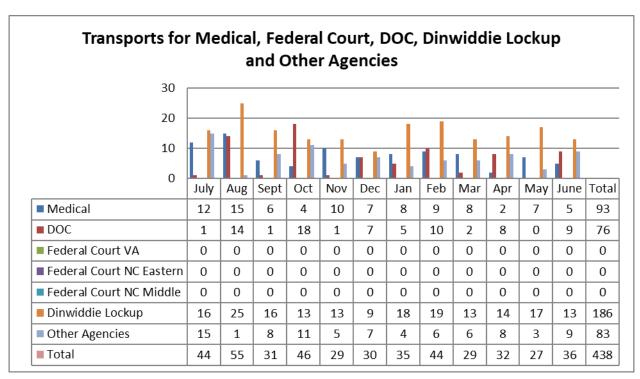


Transportation

The Meherrin River Regional Jail's Transportation Department plays a vital role in daily operations. When fully staffed, the team is led by a Sergeant and supported by six officers. This department ensures offenders' safe and secure movement to and from various destinations, including Brunswick Court, Dinwiddie Court, Mecklenburg Court, Federal courts, the Virginia Department of Corrections (DOC), local and regional prisons, and medical centers. This includes VCU Community Memorial Hospital in South Hill, Virginia, and the Medical College of Virginia/VCU Medical Center in Richmond, Virginia, among other places as required.

Due to the fact that these officers operate directly in the public eye, the department looks for individuals who project professionalism and confidence. Team members are carefully selected for their ability to represent the Jail with integrity. Once assigned, officers receive advanced training in areas such as firearms handling, defensive tactics, personal searches, high-risk transport, and protective procedures to ensure both public safety and the security of those in custody.



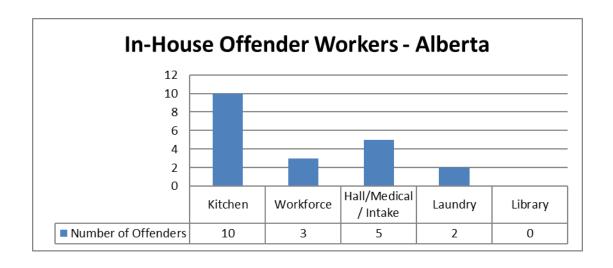


Classification

The primary goal of the Classification Department is to assign each new offender to a custody level based on their current charges, criminal history, and medical condition. Once classified, offenders are placed in minimum, medium, or maximum custody.

Before moving an offender into general population, the Classification Officer is responsible for ensuring that all offenders have been tested and cleared of having tuberculosis. Once the offender has been cleared by our medical department, the Classification Officer then determines where offenders will be housed based on an interview conducted within the first 72 hours of the offender's arrival at the facility. Every ninety (90) days, offenders are re-classified to determine if their custody level should be changed to a higher or lower level.

The Classification Department also works closely with the Security and Support Divisions to provide offender workers within the facility. Offender workers are responsible for maintaining cleanliness throughout the facility in accordance with guidelines established by the Department of Corrections and the American Correctional Association. Offender workers are placed in their positions based on feedback provided by Security and various other departments, as well as their previous work experience. Starting in July 2024 thru June 2025, there were a total of 20 inmate workers for Alberta assigned on a monthly basis throughout the facility for inside and outside work.

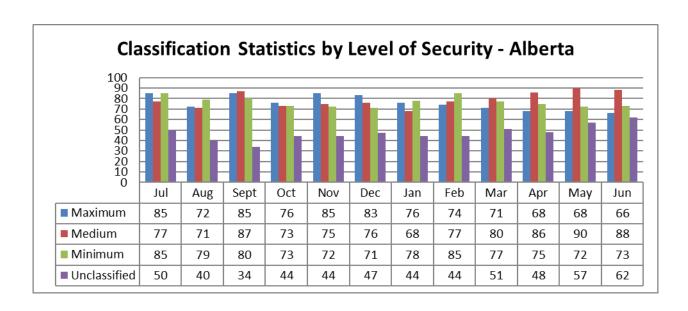


The Meherrin River Regional Jail classifies offenders based on three separate custody levels. Offenders who have committed non-violent offenses are placed in the least restrictive level, which is minimum custody. Offenders who have violent criminal histories and are currently incarcerated on violent offenses will be placed in the most restrictive level, which is maximum custody. Only offenders who are classified at the minimum or medium level of custody are eligible to become workers. The criminal history of the offender will determine if they can become a

worker inside or outside of the facility. Custody levels are determined by using a point scale system developed by The National Institute of Corrections. This system has proven to be widely successful in the classification of offenders.

Meherrin River Regional Jail has policies and procedures in place to determine whether an offender with behavioral, medical, or mental health issues has needs that are to be addressed. After the initial interview has been completed by classification and medical staff, the housing of each individual is determined based upon their recommendations. Offenders who could possibly be dysfunctional in general population because of medical or mental health issues are placed in protective custody. These offenders are closely monitored by the security staff and receive weekly assessments by classification and medical staff to ensure their safety and determine if they may become eligible to be housed in general population.

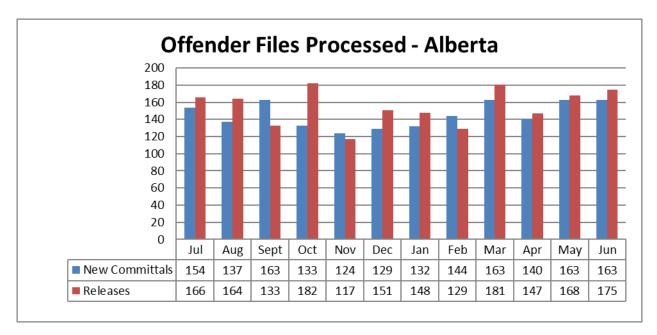
From July 1, 2024 through June 30, 2025, 2,777 offenders were classified at the Alberta Facility. Of the offenders classified, 920 were minimum custody, 948 were medium custody and 909 were maximum custody. There were also an additional 565 offenders processed into the facility that were not classified due to being released within 24 - 48 hours of their booking.



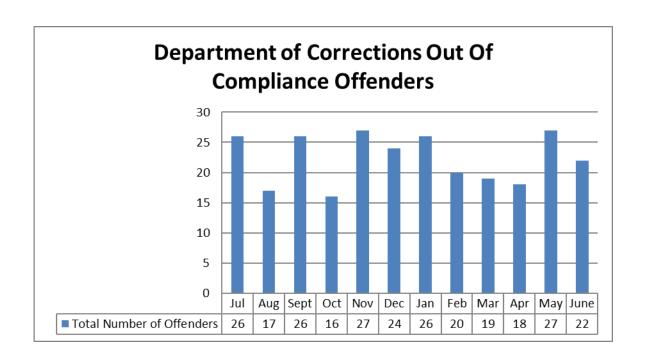
Records

The Records Department is one of our most vital areas within the Jail. This department is responsible for processing all legal paperwork associated with offenders, including commitment orders and warrants issued by Magistrates and continuance orders and disposition notices received from the courts. The Records Department is responsible for calculating the release date of offenders who have only misdemeanor sentences and/or felony sentences totaling 12 months or less. This department also works closely with surrounding jurisdictions to make sure transport orders are received for court appearances and time for credit spent at other facilities is calculated during time computation.

The Records Department reviews all booking information on newly committed offenders to ensure all charge and bond information is correct and that all necessary paperwork is in the folder before an offender is released from the facility. From July 1, 2024 through June 30, 2025, the Alberta Records Department processed 3,606 offender folders. Of those folders, 1,745 were new committals into the facility and 1,861 were offenders released from the facility.



The Records Department is also responsible for maintaining the Weekender program. A "weekender" is someone who serves their incarceration on weekends, Friday through Sunday, because of a work or school schedule. The Records Department keeps track of the days served so that the offender is released on the correct day and time. Working closely with the Department of Corrections is crucial to the Records Department because it ensures that offenders are transferred to a state correctional facility in a timely manner based on the length of an offender's sentence and the severity of their charges. DOC-responsible offenders who have not been transferred to a DOC facility within sixty (60) days after being sentenced by the courts are considered to be "Out of Compliance". This past fiscal year, there were 268 offenders housed here at Meherrin River Regional Jail in an "Out of Compliance" status.

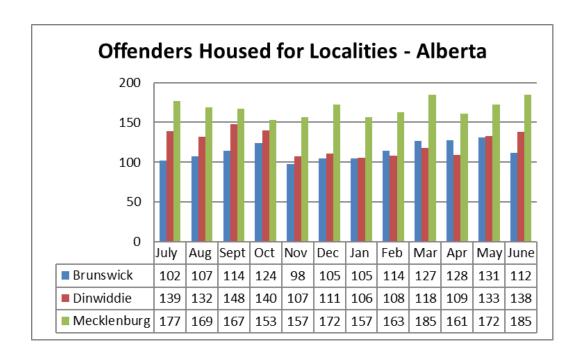


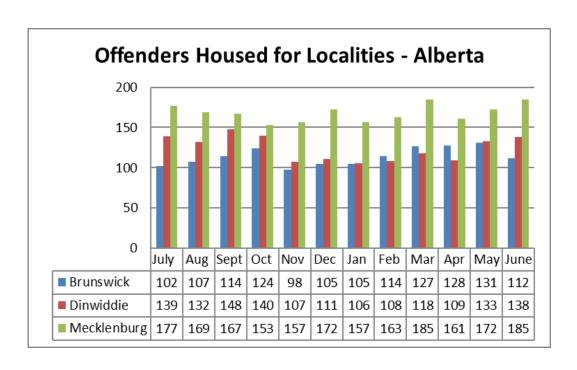
Local Inmate Data System (LIDS)

The primary goal of the LIDS Technician is to maintain offender records on a daily basis. The LIDS Technician ensures the accuracy and integrity of all data entered into Meherrin River Regional Jail's Jail Management System and the Virginia Compensation Board's LIDS-CORIS system. Each offender record is reviewed to ensure that all data, including the commitment and/or release dates, demographic information, and court dispositions, is entered properly so this information can be submitted accurately to the Virginia Compensation Board. Per Diem payments are paid to the facility based on the information uploaded to the LIDS-CORIS system.

The LIDS Technician is responsible for the monthly reconciling of all detainees and their respective days served for each locality that Meherrin River Regional Jail serves. If any inconsistencies or errors are found, they are corrected and the total number of days is certified and approved within the LIDS-CORIS system, then submitted to the Virginia Compensation Board for approval.

The Meherrin River Regional Jail is audited, at a minimum of every two years, by the Virginia Compensation Board to ensure that the facility is in compliance with the guidelines that the Board has established.





Intake



Officer Yahir Diaz joined Meherrin River Regional Jail in February 2024 and currently serves as the Officer in Charge of Operations. A lifelong resident of Mecklenburg County, Officer Diaz continues to reside there with his family, staying closely connected to the community he serves.

In his current role, Officer Diaz works closely with the Transportation, Classification, and Intake Departments, ensuring efficient and secure operations across multiple areas of the facility. His dedication to learning and professional development is evident in his daily efforts to expand his knowledge and skills.

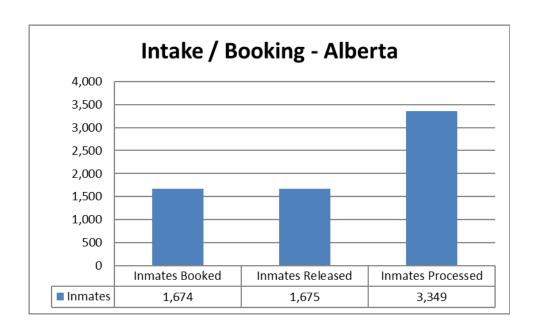
Officer Diaz is committed to growing within the organization and looks forward to continuing his career at Meherrin River Regional Jail.

The Intake process is the foundation for the offender's incarceration. The process begins when an offender is accepted into the Meherrin River Regional Jail. The Intake Officers review and ensure all committal documents are accurate prior to accepting custody from the arresting officer. Once custody has been accepted, the Intake Officer conducts a pat down search and a body scan for weapons or contraband, collects the personal property of the individual being incarcerated, and inventories the property. The officers then create a computer record of the individual by entering all pertinent charges, personal information and medical history

The Intake Officers are responsible for fingerprinting each person arrested. Fingerprints are transferred electronically via Livescan to the Virginia State Police Department for processing. The

Livescan computer enables the Intake Officer to retrieve clearer and more accurate fingerprints. If the individual has an outstanding warrant, the State Police will notify the Meherrin River Regional Jail within minutes, via the Virginia Criminal Information Network (VCIN), of receiving the fingerprints so the appropriate action can be taken. Another advantage is the capability to store fingerprints of all individuals printed. This is a tremendous asset to local, as well as, national law enforcement agencies who are conducting investigations and may need fingerprints of a certain individual.

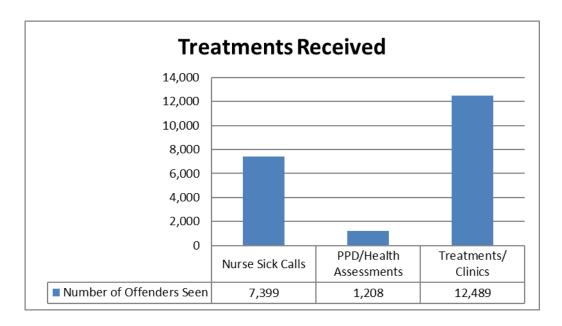
The initial intake is the most critical time of incarceration. It requires the Officers to be observant of all behaviors and actions of the newly committed individuals. It is during this time that it is most likely an individual may have thoughts of suicide or self-mutilation and will act upon these thoughts. The Intake Officers must be able to spot potential hazards and act immediately. During this fiscal year, the Intake Officers booked in 1,674 offenders at the Alberta Facility. They also processed for release, 1,675 individuals without serious incident to officer or offender. A total of 3,349 offenders were processed by Intake in this fiscal year.



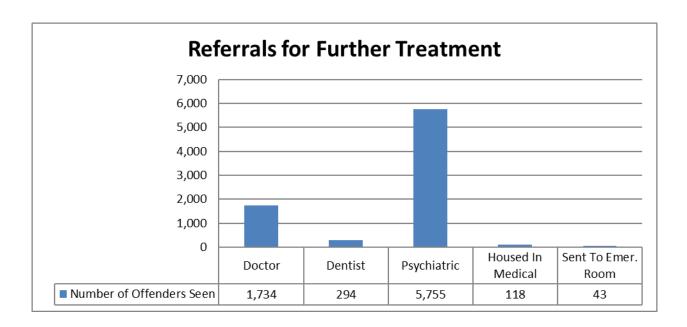
Medical Department

The Jail's medical department is contracted out to CBH Medical of Virginia. CBH's primary mission is to provide quality health care to all offenders. Services include not only general health care, but also dental care and mental healthcare services. The Medical Department consists of one (1) Physician, (1) Nurse Practitioner one (1) Psychiatrist, one (1) Dentist, four (4) Registered Nurses, seven (7) Licensed Practical Nurses, one (2) Mental Health Professional, one (1) Administrative Coordinator, and one (1) Medical Records Personnel.

Daily operations include two (2) pill calls, sick calls, wound treatment clinics, blood pressure checks, and blood sugar checks as well as emergencies that may occur. CBH also coordinates with local hospitals and clinics making arrangements for offenders to go to outside medical resources when their problems require treatments beyond the scope of the department's practice. CBH also educates offenders about options for mental health and healthcare follow ups when released from incarceration.

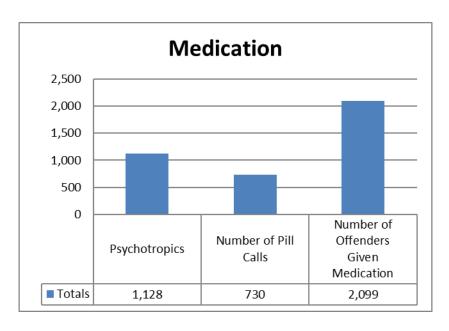


The Medical Department continues to be very busy during the 2024-2025 fiscal year. The number of sick calls totaled **7,399**. In addition, **1,208** PPD'S (Purified Protein Derivative) / Health Assessments were performed, as well as **12,489** treatments / clinics. We are currently seeing an offender population with chronic health problems and are currently providing continual assessments, education, and support to those with such issues as Infectious Disease, Hypertension, Diabetes, and Psychiatric Illness. CBH's onsite physician has had over **1,734** offender visits and addressed a wide array of illnesses. Once seen by the doctor, a plan of care is put in place which includes maintaining medication compliance, follow up care, and proper education.



Upon the approval from the Superintendent and CBH's onsite physician, the Medical Department offers a "Keep on Person" (KOP) medication program allowing responsible offenders with minor health problems to keep medications with them in their cells and take them on their own as needed. During the period of July 1, 2024 to June 30, 2025, **2,099** offenders were given medication, either through Pill Call or the KOP Program. We hope that giving the offender some responsibility for their own healthcare will increase the likelihood of medication compliance once they are released.

The Medical Department continues to be a demanding, fast paced environment. The success of the department is a result of the dedicated teamwork of our skilled medical staff. The department sets very high goals and standards to provide the highest quality of medical care to our offender population.



Employee Recognition

The Meherrin River Regional Jail strives to recognize supervisors and officers who have received special recognition for achievements, not only in jail operations, but also in various off-site activities.

This year, the facility continues to recognize these employees that have made the facility shine in the community. The following employees have demonstrated dedication to excellence, and true professionalism, reflecting greatly on the facility. The facility commends these individuals for their accomplishments and is certain they will continue to strive for excellence.



Supervisor of the Year

Since joining Meherrin River Regional Jail in May 2018, Sergeant Monique Buford has demonstrated exceptional dedication and leadership throughout her career. Beginning as a Jail Officer in the Security Division, she quickly advanced through key positions, including Officer in Charge and Intake Officer, before earning her current role as Transportation Sergeant.

In this position, Sgt. Buford oversees all offender movements and leads a team of officers responsible for daily court runs, medical transports, and Department of Corrections (DOC)

transfers. She ensures all safety protocols are rigorously followed, coordinates operations with outside agencies, and provides hands-on leadership and training to maintain the department's professionalism and efficiency.

A certified instructor, Sgt. Buford has successfully managed complex multi-county and emergency medical transports without incident. Her reliability and calm under pressure have been especially valuable during staffing shortages, where she has played a pivotal role in maintaining seamless operations and upholding high safety standards.

Beyond her operational duties, she serves as a key liaison for community outreach initiatives. She represents the facility at job fairs, events like the Taste of Brunswick Festival, and also the new "Public Safety Course – Intro to Law Enforcement" in collaboration with the Mecklenburg County Sheriff's Department. She is passionate about mentoring new officers and fostering a culture of integrity and excellence within the Transportation Division.

Outside of work, Sgt. Buford enjoys spending quality time with her family and remains committed to personal and professional growth.



Employee of the Year

Gerald Wyche joined Meherrin River Regional Jail in November 2023 and currently serves as the Officer in Charge (OIC) for the day shift. With over 20 years of experience in managerial roles and customer service, Officer Wyche brings a wealth of knowledge, professionalism, and leadership to his position.

Having grown up in a military family, Gerald moved frequently throughout his life, allowing him to connect with people from diverse backgrounds and cultures. This unique upbringing has helped shape his exceptional interpersonal skills and adaptability—qualities that are evident in his day-to-day interactions with staff and the public. He now calls Greensville County home.

In his role, Officer Wyche works closely with both newly hired and veteran officers, including those with over 19 years of experience in first responder and law enforcement roles. He consistently sets the standard for excellence, modeling the values and behaviors that Meherrin River Regional Jail expects of all of its officers. His leadership and commitment serve as an inspiration not only to new recruits but also to seasoned professionals.

Gerald is committed to personal and professional growth and continues to embrace learning opportunities that enhance his effectiveness as a leader. He is proud to be part of the Meherrin River Regional Jail team and looks forward to advancing his career while contributing to the agency's ongoing success.